

## 1.0 HEALTH AND SAFETY POLICY STATEMENT

It is the stated policy of Phelan Construction Limited to ensure the Health & Safety of its employees, the self-employed and those sub-contractors who are working on any of its premises or sites. Everyone must, so far as is reasonably practicable, ensure their work is carried out safely and without risk or hazard to themselves or others, including clients, visitors and members of the public.

The Managing Director, Mr Kieran O'Phelan will be responsible for the overall implementation of this policy and is committed to ensuring that all levels of management within the company strive to achieve the highest standards of Health & Safety at all times. This will be achieved through an active approach to accident prevention including the identification of hazards, the elimination, avoidance and reduction of risks.

The company will provide resources including time, facilities, personnel and finance to ensure this policy is implemented. This includes the provision of a competent person to provide advice and guidance.

In general the company will:

- Provide a safe and healthy place of work with suitable access, egress, and adequate welfare facilities;
- Provide suitable and sufficient information, instruction, training and supervision to and for all employees.
- Make arrangements for the safe use, handling, storage and transport of materials, substances and equipment;
- Ensure that all owned or hired plant and equipment is suitable and sufficient for its intended purpose, has been inspected or tested as required and, where appropriate, only operated by competent and trained personnel;
- Provide Personal Protective Equipment in accordance with and required for the tasks being undertaken. An allowance is made in employee rates of pay to enable them to purchase protective footwear.
- Consult with all employees regarding safety, health, welfare and training.

The Managing Director will ensure that this Policy is brought to the attention of all employees and is reviewed on a regular basis, taking account of any changes in legislation or company activities.

Signed:.....

Kieran O'Phelan

Date:.....

8<sup>th</sup> May 2015.